

**DR. BHIM RAO AMBEDKAR COLLEGE
(UNIVERSITY OF DELHI)**

Minutes of the 120th meeting of the Governing Body of Dr. Bhim Rao Ambedkar College held on 28.11.2022 at 2.00 P.M. in the College.

The following members were present in the meeting:

1. Ms. Rita Mathew Benjamin	-	Chairperson
2. Shri Hariom Kaushik	-	Treasurer (Joined through Online)
3. Shri. Ahad Bashir Malik	-	Member
4. Md. Saleem	-	Member
5. Ms. Bazma Bano	-	Member
6. Ms. Vandana Bist	-	Member
7. Shri. Satish Minocha	-	Member
8. Shri. Subhash Dhingra	-	Member
9. Prof. Sujit Kumar	-	Teachers' Rep. on GB
10. Dr. K.M. Bansal	-	Teachers' Rep. on GB
11. Shri. Ravinder Singh	-	Non-Teaching Rep. on GB
12. Prof. R.N. Dubey	-	Offg. Principal & Member-Secretary

Prof. Rita Singh & Prof Arun Jagannath (Univ. Rep. on GB.) and Prof. Amit Mookerjee expressed their inability to attend the meeting.

1. Minutes of the previous Governing Body meeting held on 02.08.2022 were confirmed with minor changes.
2. The University approvals of pay fixation under Promotion of the following Teaching staff mentioned against each were approved and authorized the College to take up/ follow up required steps/actions.
 - (i) Prof. Atul Pratap Singh, Professor, Dept. of Social Work vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/4211 dated 02.08.2022.
 - (ii) Prof. Avtar Singh, Professor, Dept. of Social Work vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/4209 dated 02.08.2022.
 - (iii) Prof. Richa Chowdhary, Professor, Dept. of Social Work vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/4210 dated 02.08.2022.
 - (iv) Prof. Tushti Bhardwaj, Professor, Dept. of Social Work vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/4212 dated 02.08.2022.
 - (v) Prof. Mamta, Professor, Dept. of Hindi vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/4207 dated 02.08.2022.
 - (vi) Prof. Chitra Rani, Professor, Dept. of Hindi vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/4203 dated 02.08.2022.
 - (vii) Prof. Navin Kumar, Professor, Dept. of Psychology vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/4213 dated 02.08.2022.
 - (viii) Prof. Sujit Kumar, Professor, Dept. of Commerce vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/4214 dated 02.08.2022.
 - (ix) Prof. Sarla Devi Bhardwaj, Professor, Dept. of Mathematics vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/4215 dated 01.08.2022.

- (x) Prof. Jaya Verma, Professor, Dept. of History vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/4322 dated 02.08.2022.
- (xi) Prof. M.S. Vats, Professor, Dept. of Hindi vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/4208 dated 01.08.2022.
- (xii) Prof. R.P. Dwivedi, Professor, Dept. of Hindi vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/4206 dated 01.08.2022.
- (xiii) Prof. Shashi Rani, Professor, Dept. of Hindi vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/4205 dated 02.08.2022.
- (xiv) Prof. Neerav Adalja, Professor, Dept. of Hindi vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/4204 dated 02.08.2022.
- (xv) Prof. Ramashray Prasad, Professor, Dept. of Geography vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/4617 dated 20.09.2022.
- (xvi) Dr. Md. Riyazuddin Khan, Associate Professor, Dept. of Geography vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/4616 dated 20.09.2022.
- (xvii) Dr. Sunita Chaki, Associate Professor, Dept. of Business Economics vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/2839 dated 18.08.2022.

3. The University approval of Fixation of Pay of Non-Teaching employees on grant of financial upgradation under MACP scheme of the following staff mentioned against each were approved and authorized the College to take up/follow up required steps/actions.

(i) Late (Smt.) Promila Sharma, Laboratory Assistant; (ii) Sh. Birender Singh, Projectionist; (iii) Smt. Shoba Sharma, Stenographer; (iv) Sh. Jitender Singh, Office Attendant; (v) Sh. Puran Singh, Office Attendant; (vi) Sh. Thakur Prasad, Office Attendant; (vii) Sh. Uttam Singh, Office Attendant; (viii) Sh. Krishan Kumar, Mali; (ix) Sh. Purshottam Kumar, Library Attendant; (x) Sh. Puneet Kumar, Office Attendant; and (xi) Sh. Rajender Singh Bist, Junior Assistant, vide Univ. letter No. CS-III/009/MACP/BRAC/2022/Min./646 dated 12.10.2022, Sh. Ravinder Singh, Senior Assistant, vide Univ. letter No. CS-III/009/DBRAC/2022/608 dated 30.09.2022 and Sh. Bharat Lal Meena, Office Attendant (MTS), vide Univ. letter No. CS-III/DBRAC/Pay fix/2022/519 dated 02.09.2022.

4. It was reported and approved that Dr. Rupesh Kumar Gupta, Assistant Professor working in the Department of Geography on Ad-hoc basis and requesting the College vide his Email dated 10.08.2022 to accept his resignation and relieved from his duties w.e.f. 10.08.2022 (F/N) to enable him to join as permanent basis as Associate Professor in the Department of Geography in the Central University of South Bihar.

5. It was reported and approved that Dr. Rohit Kumar Shrivastav, Assistant Professor, working in the Department of Commerce on Ad-hoc basis and requesting the College vide his Email dated 19.09.2022 to accept his resignation and is relieved from his duties w.e.f. 20.09.2022 (F/N) to enable him to join as permanent basis as Assistant Professor in the Department of Commerce, University of Delhi.

6. It was reported and approved that Dr. Cheetar Mal Meena, Assistant Professor working in the Department of Geography on Ad-hoc basis and requesting the College vide his application dated 03.10.2022 to accept his resignation and relieved from his duties w.e.f. 03.10.2022 (A/N) to enable him to join as permanent basis as Assistant Professor in the Department of Geography, Central University of Haryana, Mahendergarh.

7. It was reported and approved that Seminar regarding 'World Environment Summit 2022' has organised on 15-16 October 2022 in collaboration and support with BRAC-DU without any financial liability with Environment and Social Development Association (ESDA), Delhi.
8. It was reported and approved that the beautification of Statue of Baba Saheb Dr. Bhim Rao Ambedkar in front of Library was beautified.
9. It was reported a MoU signed with College and Indian Pollution Control Association (IPCA) on dated 06.09.2022 and issued a letter of consent vide College letter No. 588 dated 07.09.2022 with list of Committees regarding participation in Project Segregation of Organic Waste its Recycling and Treatment (S.O.R.T) Phase 4 was approved in view of the NAAC assessment.
10. It was reported a MoU signed with College and Inclusive Divyangjan Entrepreneur Association (IDEA) – SAKSHAM on dated 14.10.2022 (Proposed) regarding promoting their co-operation in placement workshops, summer internship, Mentorship program, Job fairs and upcoming events. Inclusive Divyangjan Entrepreneur Association (IDEA) and Placement Cell/Equal Opportunity Cell/Enabling Unit of Dr. Bhim Rao Ambedkar College will work in interest of disable students was approved.
11. It was reported a MoUs signed with College; and King's College London and CanSupport regarding joint projects under the name of "Home based palliative care for cancer patients in the community: a cohort study of patients supported by CanSupport" and to promote other research related activities with their joint effort and with the help and assistance of their Executive Team was approved in view of the NAAC assessment.
12. It was reported and discussed Teaching Roster position alongwith PwBD Roster for Teaching position duly approved by the University of Delhi vide letter No. CB-II/110/Roster/BRAC/T/2022/118 dated 27.09.2022 and CB-II/110 /Roster / BRAC /2022/244 dated 27.10.2022 respectively and to start the process & appointment on regular basis by advertising the post in the leading newspaper/employment news as per rules of the University of Delhi and with expense to be incurred and same was approved. The Roster has already been uploaded on the website of the College. Three member of Governing Body (i) Ms. Bazma Bano; (ii) Sh. Ahad Bashir Malik; and (iii) Md. Saleem raised question regarding roster of Urdu subject and gave reordered dissent on it. However it was approved in the Governing Body meeting.
13. A Preliminary Estimate for the work of providing and Fixing Wiring, Rewiring, Poles and Fittings etc. in the College duly prepared by PWD amounting to Rs.41,02,017/- vide letter No. 1566 dated 22.09.2022 and to get sanctioned of A/A & E/S from the DHE was approved.
14. To approved the purchase of Solar Panel for Canteen with a capacity of 3 KW duly recommended by Canteen Committee in its meeting held on 03.11.2022 out of Canteen Fund of students' society was approved in principle in view of NAAC assessment.
15. It was discussed the proposal to appoint a substitute on the post of Safai Karmachari in place of Mr. Ravinder Singh, Safai Karamchari, who is on long leave on medical grounds w.e.f. 31.05.2022 & leaves without pay from 01.09.2022 onwards after

exhausting of all his leave (Total service is 29 years and 6 months approx. and age near about 57 ½ years). VRS process shall be started as per rules in view of his request vide application dated 28.11.2022 and employee on this post may be outsourced.

16. Child Care Leave in respect of Dr. Monica Ahlawat, Associate Professor, Department of Geography w.e.f 01.12.2022 to 31.03.2023 for 121 days with full pay and allowances as per the recommendation of 7th CPC was approved (Ref. Her application dated 04.11.2022 and College Notesheet dated 17.11.2022).

17. It was resolved that the action taken by the College with the prior approval of the Chairperson were reported, approved and confirmed by the College:-

(i) The Child Care Leave in respect of Mrs. Diljeet Kaur, Associate Professor, Department of Commerce w.e.f 10.10.2022 to 07.01.2023 for 90 days with full pay and allowances as per the recommendation of 7th CPC and approved her joining after availing CCL.

(ii) The Child Care Leave in r/o Prof. Tushti Bhardwaj w.e.f. 02.09.2022 to 16.09.2022 for 15 days with full pay and allowance as per as per the recommendation of 7th CPC and approved her joining after availing CCL.

(iii) The marginal revision in fee structure on the recommendation of TICs meeting for the Academic Session 2022-23. The College has to raise Rs.100/- for Student Cultural Activity Fee, Rs.450/- for Students Skilled Development Activity Fee and Rs.40/- for Department Association Fee respectively. On the whole, the total fee will be increased by Rs.590/- (Below 5%) in view of the DU letter No. Acad. I/UG Fee/2022-23/651 dated 26.07.2022 was approved. (Ref. College Notesheet Dated 08.09.2022).

(iv) Fill the post of Professional Assistant in the Library through promotion in respect of Sh. Pushpender Dahiya who is working as, Semi Professional Assistant in the Library w.e.f. 17.07.1995 is also looking after the work of Professional Assistant on ad-hoc basis from 2005 after retirement of Sh. R.K. Sharma who was officiating as librarian from 2005 and convene a meeting of DPC on the date and time convenient to the University officials subject to their availability. (Ref. College Note Sheet Dated 13.09.2022).

(v) The Pay fixation of Sh. Dinesh Kumar, Library Attendant in pursuance of 6th & 7th Pay Commission & promotion. Sh. Dinesh Kumar who was promoted on the post of SPA on Adhoc Basis and promote him on the post of Library Assistant on regular basis w.e.f. 20.05.2005 instead of on the post of SPA on Adhoc basis and also convene a meeting of DPC on the date and time convenient to the University officials subject to their availability. (Ref. College Note Sheet Dated 12.09.2022).

(vi) Fill the post of Library Assistant which is a clear cut regular vacant post through promotion in r/o Shri Purshottam Kumar, Library Attendant and convene a meeting of DPC on the date and time convenient to the University officials subject to their availability. (Ref. College Note Sheet Dated 14.09.2022).

(vii) A MoU signed with College & M/S Hallparty Platforms Private Limited with regard to provide Smart ID Card with different kind of services and facilities for

the students of this College as well as to the Staff without any financial liability. (Ref. College Note Sheet Dated 10.10.2022) in view of NAAC assessment. It was decided to put it with details in next GB meeting.

- (viii) The Revised Budget Estimates for the year 2022-23 and 2023-24 under the Head Recurring Grant of Rs.53,28,38,459/- in the accordance with the prescribed guidelines/norms of UGC as against the Budget Estimate of Rs.450318457/- made earlier in the year 2021-22 for sent to the University of Delhi with the prior approval of the Chairperson & Treasurer, GB which has been process and finalized by University of Delhi vide its letter No. CB.II/BE/DBRAC/2022/1056 dated 09.11.2022 and decided to directed to forwarded the same to the funding agency i.e. Govt. of NCT of Delhi directly.
- (ix) The appointment of the teaching staff working on ad-hoc basis with usual breaks duly approved by the Governing Body from time to time extended for a period of 4 months (120 days) w.e.f. 23.09.2022 to ensure the smooth functioning of the College and other works related to teaching, Internal assessment and examination etc. was approved.
18. It was reported, recorded and approved Preliminary Estimates for construction of Synthetic Basketball Ground in the College and forwarded this proposal for preparing this same to PWD (Civil) and to get sanctioned of A/A & E/S from the DHE.
19. It was reported & approved the University approval & pensionary benefits in the case of Mrs. Pratibha Verma, Associate professor, Department of Business Economics retired on 31.08.2022 duly approved by the University of Delhi vide its letter No. Fin./Pen.Cell/F-10/2022-23/6615-4441 dated 23rd September, 2022 and authorize the College to take up the follow up required steps/directions i.e. Commutation Pension, Retirement Gratuity and leave enhancement (Retirement) Rs.33,12,106, Rs.20,00,000/- and Rs.23,41,584/- respectively.
20. It was approved a proposal for the appointment on the basis of work load and reservation roster and PwBD roster for teaching staff position duly approved by the University of Delhi vide DU letter No. CB-II/110/Roster/BRAC/T/2022/118 dated 27.09.2022 and CB-II/110/Roster/BRAC/2022/244 dated 27.10.2022 respectively. The new academic session for the year 2022-23 already has been started and College has to fill remaining vacant position as per new work load. Total teaching posts approved as per roster by the University are 155 out of the posts, GB has already approved 138 posts in its meeting held on 19.02.2022 on the basis of work load submitted by the Convenor of Work Load Committee. The GB allowed College to appoint about 17 posts of teaching staff, which are vacant due to the reason of increase of work load and replacement of teachers who have retired/expired/resigned. The appointment on those post shall be done on Ad-hoc/Guest basis till final appointment on permanent basis as per guidelines of Delhi University.
21. It was approved and constitute a Condemnation, Disposal and Survey Committee of the College. The Committee was constituted by the GB on 18.08.2020 since, Principal has retired and staff council has also been reconstituted therefore this Committee is also required to be reconstituted. Now the following would be the member of the Committee:
- (i) Ms. Bazma Bano (Convenor); (ii) Principal;(iii) Bursar; (iv) Two Expert persons appointed by the Principal: (a) Dr. M.S. Kadyan, Convenor, Verification Committee;

(b) Dr. Dhananjay Kumar, Convenor, Purchase Committee; (v) S.O. (Admin); (vi) S.O. (A/cs); and (vii) Caretaker.

22. It was reported, recorded and discussed that the College has received letters from three SDMs i.e. (1) Mr. Sanjay Sondhi, Returning Officer/Sub-Divisional Magistrate (Karawal Nagar) vide letter Dated 07.11.2022 and 10.11.2022 (2) Mr. Kamlesh Kumar, Returning Officer/SDM Ward No. 202, 205, 206 & 207 vide another letter from (3) Mr. Vikram Bisht, Returning Officer/SDM (MCD, AC-68, Gokalpur) Dated 10.11.2022 to take over the charge of College Teaching Block alongwith Playground for making arrangements for Training Centre, Control Room, Strong Room for EVMs and Counting Centre for the forthcoming MCD-2022 Elections. Directions have been issued to the Principal to hand over college rooms w.e.f. (10.11.2022) and directed that this Order must be complied with spaces and rooms. As per past practice, the college building was in their custody for long period even after completion of the Election. Due to Examination and classes during this period, the College resisted it in the interest of students. However 14 rooms were sealed by SDM Karawal Nagal at around 8:00 P.M. without College permission. Due to Delhi Election Commissioner interventions matter was resolved and rooms were desealed by the SDM Karawal Nagar. College did not allow use of playground for training purpose too.
23. It was reported and approved an Administrative approval (A/A) received from Admin. Officer (Higher Education), Govt. of NCT of Delhi vide its letter No DHE-10(20)/Minor Work/Major Work/Dr. BRAC/2109/5886-04 dated 21.11.2022 for incurring an expenditure Rs.37,13,110/- in r/o the work Conversion (Partly) of Library into Conference Room and Procurement of Furniture.
24. It was reported and approved establishment of Media Lab in the Media Block which got held up and delayed due to Covid-19. On the recommendation of Media Lab Development Committee (Convenor, Prof. Shashi Rani) to restart the work alongwith installing media-electronic equipment etc. from the student funds as per the requirements of student and to facilitate teaching-learning vide the minutes of Media Lab Committee meeting held on 17.11.2022. The new proposal shall be invited as it has been delayed.
25. It was approved extension of existing Media (Academic Block Teaching II) and Administrative Blocks by adding Second Floor as done in Academic Block Teaching I as more class rooms are required due to implementation of NEP 2020. The GB authorize the College to forward this proposal for preparing the same to PWD (Civil) and to get sanctioned of A/A and E/S from the DHE.
26. It was reported and approved the matter of Conference room development in the Library that the proposal submitted by the PWD had been sent to DHE for financial sanction. Now the College has received its Administrative Approval of Budget Estimates of Rs. 37,13,110/- for conversion (partly) of the Library into conference Room and procurement of furniture. Now no need to develop it from students fund from this fund approval may be to development an IT-equipped Interactive Lab for interaction between students and entrepreneurs on the Second floor of Teaching Block was approved in the interest of the College in the light of NAAC assessment by using the internal resources from professional fee of BBE (H) department.
27. It was reported an letter received from Prof. (Dr.) M.S. Vats, Professor, Department of Hindi vide his Email dated "Tue, Nov 16, 2022" regarding resignation from the

post of Bursar due to his health problems. Dr. Deepali Jain, Associate Professor, Department of Commerce as Bursar may be appointed as per Ordinance XVII clause 4(2), the Governing Body on the recommendation of Principal appoints a Bursar from amongst teachers. Prof. M.S. Vats may asked to continues if his health permits.

28. It was discussed University letter No. CS-I/111)/Service Matter/ BRAC/ 2022/ 3613 dated 21.09.2022 regarding Dr. Mohnish Kumar. The case was send for legal opinion to the University of Delhi on recommendation of the GB vide College letter No. BRAC/OP/2022-23/585 dated 07.09.2022. After discussion it was decided to send this case again to the University to reviewed its decision.
29. It was reported, discussed and take appropriate action on charge made by Sh. Raj Kumar Yadav, Office Attendant on a letter given to him (regarding deposition of the key kept with him) dated 26.09.2022 for stealing an amount of Rs.1.5 Lakh from the locker under his custody during delocking the almirah in the presence of 6 non-teaching staff on the official order. The almirah was delocked for getting students records out of said almirah as Mr. Raj Kumar Yadav had not submitted keys of the almirah. The whole process of opening of the almirah was duly videographed in response to the College letter 28.09.2022 issued to them to given their opinion in writing on the charge made by Mr. Raj Kumar Yadav. The non-teaching staffs who were present during opening have also given in writing individually that except student's records no any cash was found. The GB decided that a 'Fact Finding Committee' shall be formed by the Principal and take action as per report of the Committee
30. Following issues raised in any other items with the permission of the Chair.
- (i) A letter was sent from the Email by Mr. Gaurav Verma the Guest Teacher to the Chairperson of the GB regarding removal of four (04) Guest Teachers Mid-Semester. It was reported by the Principal that Guest are appointed for a particular semester and classes are given as per requirement of workload. They are given class when classes are in surplus from the workload of permanent and adhoc teachers. This rule was not followed by Hindi Department. Time table of the month of November was not given to Guest teachers as there were no any surplus classes. However, the GB decided that remuneration pending in the College of these Guest teachers shall be released subject to submission of IA etc. as they took classes and they were not at felt.
- (ii) A letter received by the Chairperson from Sh. Raj Kumar Yadav regarding recovery of amount paid during his unauthorized absent from the College. This case was discussed at length in the GB Mr. Raj Kumar Yadav applied for leave on medical ground. But the medical documents/certificate submitted by him do not qualify for such leave as they are not from the Authorised Hospital (on penal or Govt.) or AMA. After much discussion on it was cleared that as per CCS Leave Rules on medical ground [Rule 7 (1) 1972 (v)/(b)], RMP rule does not apply in his case as there are many Authorised/Government Hospital within 8 KM radius. Not only that Delhi University dispensary already exists below his flat. Hence deduction form his salary is as per rules.

- (iii) The letter received from Chairperson regarding recovery from the employees. It was put on discussion alongwith recovery documents from S.O.(A/cs) and it was decided that recovery shall be made from their salary.
- (iv) ICC Report already submitted to the Chairperson by the ICC, Presiding Officer could not be placed by the Chairperson, she said that report shall be collected from her and placed in the next GB meeting.

Meeting ended with thanks to the Chair.



Offg. Principal & Member-Secretary

~~Chairperson, GB~~

**DR. BHIM RAO AMBEDKAR COLLEGE
(UNIVERSITY OF DELHI)**

Minutes of the 119th meeting of the Governing Body of Dr. Bhim Rao Ambedkar College held on 2nd August 2022 at 2.00 P.M. in the College.

The following members were present in the meeting:

1. Ms. Rita Mathew Benjamin	-	Chairperson
2. Shri Hariom Kaushik	-	Treasurer
3. Shri. Ahad Bashir Malik	-	Member
4. Md. Saleem	-	Member
5. Ms. Bazma Bano	-	Member
6. Ms. Vandana Bist	-	Member
7. Shri. Satish Minocha	-	Member
8. Dr. Poonam Mittal	-	Teachers' Rep. on GB
9. Dr. Nishi Sharma	-	Teachers' Rep. on GB
10. Shri. Ravinder Singh	-	Non-Teaching Rep. on GB
11. Prof. R.N. Dubey	-	Offg. Principal & Member-Secretary

Prof. Rita Singh & Prof Arun Jagannath (Univ. Rep. on GB.), Prof. Amit Mookerjee and Sh. Subhash Dhingra expressed their inability to attend the meeting.

At the outset, the GB welcomed a new Member (Sh. Ravinder Singh) and appreciated to services of the outgoing member (Sh Dinesh Kumar).

1. Minutes of the previous Governing Body meeting held on 11.03.2022 were confirmed.
2. The constitution of GB Committees by the Chairperson vide email dated 30.03.2022 as decided in GB meeting held on 19.02.2022 item No. 25 and same was notified by the College dated 31.03.2022 was approved.
3. It was reported the Email dated "Wed, Jun 8, 2022 received through Chairperson, Governing Body regarding increase in the conveyance allowance from the present rate of Rs. 1000/- to Rs. 1500/- was approved w.e.f. the date of approval.
4. The University approvals of pay fixation under 7th CPC/Promotion of the following Teaching staff mentioned against each was approved and authorized the College to take up/ follow up required steps/actions.
 - (i) Prof. R.N. Dubey, Professor, Dept. of Geography vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/3137 dated 12.04.2022.
 - (ii) Prof. Jitender Kumar Saroha, Professor, Dept. of Geography vide Univ. letter No. CS-I/(111)/Pay Fix/Promo/BRAC/2022/3138 dated 12.04.2022.
 - (iii) Dr. Om Mishra, Associate Professor, Dept. of Hindi vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/2838 dated 16.03.2022.
 - (iv) Dr. Malinee Priya, Associate Professor, Dept. of Psychology vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/2128 dated 24.03.2022.
 - (v) Sh. Purshottam, Assistant Professor, Dept. of Commerce vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/2836 dated 28.03.2022.
 - (vi) Dr. Tamal Dasgupta, Assistant Professor, Dept. of English vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/2837 dated 30.03.2022.
 - (vii) Dr. Mahadev Prasad Meena, Associate Professor, Dept. of Commerce vide Univ. letter No. CS-I/(111)/Pay fix/Promo/BRAC/2022/3047 dated 04.05.2022.

- (viii) Dr. Harish, Associate Professor, Dept. of Economics vide Univ. letter No. CS-I/(111)/7CPC(TS)/BRAC/2021-22/3049 dated 19.04.2022.
- (ix) Dr. Sanjeev Kumar, Associate Professor, Dept. of English vide Univ. letter No. CS-I/(111)/7CPC(TS)/BRAC/2021-22/3051 dated 26.04.2022.
- (x) Dr. Rakesh Shahani, Associate Professor, Dept. of Business Economics vide Univ. letter No. CS-I/(111)/7CPC(TS)/BRAC/2021-22/3048 dated 26.04.2022.
- (xi) Dr. Bijender Kumar, Associate Professor, Dept. of Hindi vide Univ. letter No. CS-I/(111)/7CPC(TS)/BRAC/2021-22/3050 dated 26.04.2022.
- (xii) Dr. Monica Ahlawat, Associate Professor, Dept. of Geography Univ. letter No. CS-I/(111)/Pay fix/BRAC/2022/3046 dated 03.06.2022.
5. The University approval of Fixation of Pay of Non-Teaching employees on grant of financial upgradation under MACP scheme of the following staff mentioned against each was approved and authorized the College to take up/follow up required steps/actions.
- (i) Sh. Ram Kumar, Sr. P.A.; (ii) Mrs. Sunita Kumari, Semi Professional Assistant; (iii) Mr. Shiv Ram, Assistant; (iv) Mr. Anil Kumar, Office Attendant vide Univ. letter No. CS-III/009/DBRAC/2022/2373 dated 29.03.2022.
- (ii) Sh. Sunil Sachdeva, Library Attendant; (ii) Mr. Manoj Kumar, Library Attendant; (iii) Mr. Madho Ram, Library Attendant; (iv) Mr. Suresh Kumar, Library Attendant vide Univ. letter No. CS-III/009/DBRAC/2022/69 dated 25.04.2022.
6. The University approval of pensionary benefits in the case of Sh. L. Ramesh, SPA (Library), retired on 30.06.2022 duly approved vide letter No. Fin./Pen.Cell/F-10/2022-23/5684 dated 7th June, 2022 was approved and authorize the College to take up the follow up required steps/directions i.e. Commutation of Pension, Retirement Gratuity and Leave Encashment (Retirement) Rs. 1297930/-, Rs.1304490/- and Rs.884400/- respectively.
7. The Panel of following Auditors to audit the Annual Accounts for the year 2021-2022 duly approved by the Univ. of Delhi vide its letter No. CB-II/Audit Account/Dr. BRAC/2022/676 dated 25.04.2022 and among below Sr. No. (i) M/s KJN & Co., Chartered Accountants (FRN No.-020692C) was given the responsibility for Audit was approved.
- (i) M/s KJN & Co., Chartered Accountants (FRN No.-020692C).
- (ii) M/s Sunil Anil & Associates, Chartered Accountants (FR No. 007464N).
- (iii) M/s Raman R Arora & Associates, Chartered Accountants (FR NO.-030493N)
8. It was resolved that the action taken by the College with the prior approval of the Chairperson were reported, approved and confirmed by the GB as under:
- (i) The Promotion of following teachers in the department of Hindi from Associate Professor (Academic Level 13 A. Grade Pay 9000) to Professor (Academic Level 14) under CAS-2018 duly recommended by the Selection Committee in its meeting held on 18.04.2022 from the date of eligibility mentioned against each was approved subject to the approval of the University of Delhi.

S.No.	Name of Teachers	Date of Eligibility
1.	Dr. M.S. Vats	01.07.2021
2.	Dr. Mamta	18.07.2018
3.	Dr. Chitra Rani	18.07.2018
4.	Dr. Neerav Adalja	01.07.2021
5.	Dr. Shashi Rani	18.07.2018
6.	Dr. R.P. Dwivedi	18.07.2018
7.	Dr. Kusum Nehra	01.07.2021

- (ii) The Promotion of Dr. Navin Kumar in the department of Psychology from Associate Professor (Academic Level 13 A. Grade Pay 9000) to Professor (Academic Level 14) under CAS-2018 duly recommended by the Selection Committee in its meeting held on 10.05.2022 from the date of eligibility i.e. 18.07.2018 was approved subject to the approval of the University of Delhi.
- (iii) The Promotion of the following teachers in the department of Social Work from Associate Professor (Academic Level 13 A. Grade Pay 9000) to Professor (Academic Level 14) under CAS-2018 duly recommended by the Selection Committee in its meeting held on 10.05.2022 from the date of eligibility mentioned against each was approved subject to the approval of the University of Delhi.

S.No.	Name of Teachers	Date of Eligibility
1.	Dr. Avtar Singh	18.07.2018
2.	Dr. Richa Chowdhary	18.07.2018
3.	Dr. Atul Pratap Singh	12.02.2021
4.	Dr. Tushti Bhardwaj	17.06.2021

- (iv) The Promotion of Dr. Sarla Devi Bhardwaj in the department of Mathematics from Associate Professor (Academic Level 13 A. Grade Pay 9000) to Professor (Academic Level 14) under CAS-2018 duly recommended by the Selection Committee in its meeting held on 11.05.2022 from the date of eligibility i.e. 03.07.2021 was approved subject to the approval of the University of Delhi.
- (v) The Promotion of Dr. Jaya Verma in the department of History from Associate Professor (Academic Level 13 A. Grade Pay 9000) to Professor (Academic Level 14) under CAS-2018 duly recommended by the Selection Committee in its meeting held on 11.05.2022 from the date of eligibility i.e. 18.07.2018 was approved subject to the approval of the University of Delhi.
- (vi) The Promotion of the following teachers in the department of Commerce from Associate Professor (Academic Level 13 A. Grade Pay 9000) to Professor (Academic Level 14) under CAS-2018 duly recommended by the Selection Committee in its meeting held on 11.05.2022 from the date of eligibility mentioned against each was approved subject to the approval of the University of Delhi.

S.No.	Name of Teachers	Date of Eligibility
1.	Dr. Sujit Kumar	18.07.2018
2.	Dr. Mohnish Kumar	14.12.2019

- (vii) The appointment of the teaching staff working on ad-hoc basis with usual breaks duly approved by the Governing Body from time to time extended for a period of 4 months (120 days) w.e.f. 27.05.2022 was approved to ensure the smooth functioning of the College and other works related to teaching, Internal assessment and examination etc. (Annexure I). This is as per Delhi University rules and direction.
- (viii) Approval of attachment of two employees with M/s 3264 Aloka Mohan Verma Security Agency already providing services in the College on the same terms and conditions in place of New Delhi Security Services Pvt. Ltd. was approved and it was also reported that the New Delhi Security Services Pvt. Ltd is not making salary to the employees as per rules and agreement.

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9. The Promotion of Dr. Ramashray Prasad in the department of Geography from Associate Professor (Academic Level 13 A. Grade Pay 9000) to Professor (Academic Level 14) under CAS-2018 duly recommended by the Selection Committee in its meeting held on 12.07.2022 from the date of eligibility i.e. 01.01.2022 was approved subject to the approval of the University of Delhi.
10. The Promotion of Dr. Md. Riyazuddin Khan in the department of Geography from Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A) under CAS-2018 duly recommended by the Selection Committee in its meeting held on 12.07.2022 from the date of eligibility i.e. 12.12.2021 was approved subject to the approval of the University of Delhi.
11. The appointment of the teaching staff already working on Guest basis and appointed earlier as per the University guidelines duly approved by the Governing Body from time to time w.e.f. 20.07.2022 for the academic session 2022-23 was approved to ensure the smooth functioning of the College and other works related to teaching, Internal assessment and examination etc. (Annexure II).
12. The appointment of the non-teaching staff working on Ad-hoc basis with usual break duly approved by the G.B. from time to time extend upto 6 months w.e.f. 29.06.2022 was approved (Annexure III).
13. The appointment of the non-teaching staff working on contractual basis with usual break duly approved by the G.B. from time to time extend upto 6 months w.e.f. 01.07.2022 was approved (Annexure IV).
14. The services of Consultant (Sh. A.K. Dhall) already working on contractual basis with usual breaks w.e.f. 18.08.2022 was extended and approved for a period of six month on the consolidated amount of Rs.33,000/- p.m.
15. The Child Care Leave in respect of Mrs. Rama Soin, Section Officer working on permanent basis extended for 35 days w.e.f. 23.4.2022 to 27.05.2022 was sanctioned with full pay and allowances as per the recommendation of 7th CPC and approved her joining after availing CCL.
16. It was reported that the services of Mr. N. Sridhar, Assistant Professor (Ad-hoc), Department of Psychology has been terminated after the expiry of the period 16.02.2022 i.e. last day of online classes due to his failure to join the College or even he did not apply for appropriate leave during the absence from the College i.e. 17.02.2022 and same was approved (Ref. College letter No. BRAC/ PO/ Admin/ 2022-23/50 dated 18.04.2022).
17. It was reported, recorded and approved of establishment of three centres in the College duly approved in GB meeting held on 17.12.2021, but financing the projects was not clarified. It was reported that he matter was discuss in the Maintenance and Building Committee of the GB dated 13.07.2022 and decided that it shall be financed from internal resources of the College like maintenance or upkeep fee, student society fee, computer fee etc. was approved. It was also reported that the total expenditure would be around Rs.13 Lakhs and same was also approved. **These centres will run in Principal's residence as is approved in previous GB. Meeting.**
18. It was reported and discussed that the Development of Conference room in the library was approved in the GB meeting 17.12.2021 and it was decided to send the case to PWD for the detailed proposal. The proposal submitted by the PWD has been sent to DHE for financial sanction. But no progress has been reported by the DHE & PWD till date.

Looking into urgency of NAAC assessment by the NAAC team which may visit in the month of September 2022, it was proposed in the GB Maintenance and Building Committee to establishment it as early as possible by using the internal resources of the College i.e. professional fee of BBE (H) department was approved. As per PWD estimate about 38 lakhs is the expenditure for this project. Letter of TIC was considered and the GB approved it as majority of teachers of the BBE (H) department were agreed in favor the project. Shri. Satish Minocha advised to wait for DHE approval but finally it was decided to approve the project in the interest of the College in the light of NAAC assessment.

19. It was reported and discussed the proposal to start a Boys Hostel in the residential area of the College. There are 12 flats which shall be used as Hostel after creating minimum infrastructure in it i.e. beds and furniture etc. For this purpose Student's Society Fund may be used and later on, that fund will be returned to the Student Society Fund. The Hostel shall run on self-financing basis. Guidelines for running the Hostel will be prepared by the Hostel Committee after visiting various Colleges of Delhi University having Hostel facility was approved. It was also reported that the total expenditure would be around Rs.24 Lakhs and same was approved. Details of expenditure was placed in the meeting. **The process will be start only after assurance of safety and security of the students. Sufficient time will be given to existing residents for vacation of their quarters, as per due process.**
20. It was reported and discussed the WUS Centre of DU Health Centre runs its sub centre in two flats of the College for the beneficiary of East Delhi of DU Employees since 2005. It was decided to send reminder as per agreement between DU Health Centre and the College, DU had to pay rent, water and electricity charges immediately as they have not paid any amount to the College despite many reminders. It was also informed that there was testing lab facility running in a flat but it has been closed due to non-availability of equipments etc. and it was decided that the College will write a letter to WUS Health Centre, DU that the flat occupied in the name of lab shall be taken back. GB approved the proposal of the Maintenance and Building Committee to run the Health Centre in one flat if University wishes.
21. The proposal for purchase of new furniture for classroom and in the department for newly constructed second floor and the classes in these rooms are to be started from this academic session 2022-23 such as desk for students, table and chair for teacher and blackboard/white board etc. was approved. The tentative expenditure of Rs.18.50 Lakhs from internal resources i.e. Students Society funds was approved for smooth functioning of the teaching.
22. It was reported and approved the proposal of Academic Development Student Society Committee to launch the B.R. Ambedkar Innovation Research Project with 1.5 lakhs financial support **each year**. Rs.1 lakh (**in total**) will be given to 10 students in ten month for this project and Rs.50,000 will be utilized as a contingency and local travel for surveying. Three multidisciplinary projects at a time may be sanctioned. The expenditure may be utilized from the Students Society, Student Aid Fund etc. The process of granting project shall be the same as was innovation project of University of Delhi was approved.
23. An expenditure incurred of Rs.2,91,000/- approx. for organizing three days National Seminar Organized by Psychology department held on 18-20 April 2022 was reported and same was approved.
24. A Cheque No. 739405 dated 11.07.2022 amounting Rs.1,00,000/- received from Dr. C.P. Sharma, retired Associate Professor, Department of English of this College requested that

the amount of its interest may be utilized as an annual scholarship to be imparted to a meritorious and deserving student in the name of "Shri. Gokul Chand Memorial Scholarship" was approved.

25. The extension of EOL with Lien in respect of Dr. Bishnu Mohan Dash, Associate Professor, Department of Social Work of the College for a period of one year w.e.f. 25.08.2022 was approved as per his request vide e-mail dated "Mon, Jul 11, 2022". He was relieved on 24.08.2021 (A/N) to join as Associate Professor in Indira Gandhi National Open University.
26. It was reported and approved the reconstitution of the Internal Complaint Committee (ICC) after its expiry as per rules vide College Notification No. DBRAC/OP/ICC/2022-23/4 dated 04.04.2022 for a period of 03 years.
27. The Construction of two Pits for the Management of Bio-waste in the College was reported and approved, keeping in view of upcoming NAAC visit.
28. The proposal to renovate Herbal Garden, Open Gym and Yoga Huts from Eco Club, Yoga and Gym Society Fund was approved. Keeping in view of upcoming NAAC visit.
29. The proposal of renovation of basketball and Volley Ball ground from the Sports fund was approved. Keeping in view of upcoming NAAC visit.
30. The purchase of 20 Projectors amounting about Rs.16,00,000/- through GFR/ GeM for newly constructed second floor in the teaching block and purchased of three smart boards for labs for smart teaching room which has already been approved in the GB meeting held on 19.02.2022 were approved. Keeping in view of upcoming NAAC visit.
31. The purchase of 60 nos. of desktop amounting to Rs.42,00,000/- (approx.) along with software with latest configuration as per GFR for three centres and other labs was approved as many computers have become defuncts during Covid period. It has been recommended by the Computer Development Committee in the meeting held on 22.07.2019 and again requested by Convenor, Computer Lab Development Committee vide letter dated 26.07.2022.
32. It was reported and discussed the Univ. letter No. CS-I/(111)/ Misc./ BRAC/ 2022/ 3620 dated 11.05.2022 in response to the College letter No. BRAC/ OP/PF/ 2022-23 /116 dated 28.04.2022 regarding the case of Dr. T.P. Singh, Associate Professor, Department of Mathematics and it was decided to start disciplinary action against Dr. T.P. Singh. For that an enquiry Committee has been formed to inquire and recommend action with following composition: (1) Chairperson (Co-ordinator); (2) Prof. Arun Jagannath; and (3) Mr. Hariom Kaushik as members.
33. It was reported and discussed the University letter No. CS-I/(111)/ Misc./ BRAC/ 2022/ 3613 dated 20.05.2022 regarding approval for regularization of services of Dr. Mohnish Kumar, Department of Commerce and it was decided to take legal opinion from the University of Delhi by putting all documents before the concerned person.
34. It was reported and discussed University letter No. CS-III/009BRAC/2022/2375 dated 29.03.2022 regarding seeking clarification about the remuneration to be paid to System and Network Administrator on Contractual basis in respect of Sh. Praveen Kumar Vishwakarma and it was decided to go ahead as per DU letter.
35. It was reported and discussed the letter No. CB-II/NCBC-BRAC/2022/32 dated 02.05.2022 received through Assistant Registrar (Colleges), University of Delhi in response to the College letter dated 12.04.2022 as decided in the GB meeting held on 11.03.2022 to review the case of Shri Raj Kumar Yadav to appoint him as Assistant

Professor on ad-hoc basis in the College. **The matter was reported and approved by the GB.**

36. It was reported, discussed and put on record the progress/minutes/report of the GB Committee e.g. GB-Sanitization Committee meeting held on dated 05.04.2022, 28.04.2022, 23.05.2022, 15.06.2022, P.F. cum Pension cum Gratuity & NPS and Finance Committee held on dated 04.05.2022, GB-Maintenance & Building Committee held on 14.06.2022, Joint meeting of all the Sub-Committees (i) GB-Maintenance & Building Committee, GB-Sanitization and Hygiene Committee, P.F. cum Pension cum Gratuity & NPS and Finance Committee held on 01.07.2022 and a joint meeting of all the Sub-Committees (i) GB-Maintenance & Building Committee, GB-Sanitization and Hygiene Committee held on dated 13.07.2022.
37. Matters taken up under "Any other Matter" with the permission of Chair.
- (i) The sealed report of the 'Fact Finding Committee' constituted by the College vide Notification No. 213 dated 27.05.2022 to look into the matters of complaint/representation by six contractual employees i.e. Mr. Roshan Kumar, Mr. Neeraj Kumar, Mr. Pradeep Kumar, Mr. Anil Kumar (MTS), Mr. Dinesh Kumar and Mr. Naresh Kumar; and two permanent employees Mr. Bhupender Kumar and Mr. Raj Kumar Yadav received by the College through University was placed and discussed. It was observed by the GB that since the members of the Facts Finding Committee are designated Officer's like Liaison Officers of OBC, SC/ST, and Presiding Officer of ICC etc., thus, the reports is accepted by the GB with conclusion that complaints did not produce any substantive evidence for the charges they made. Hence, there is no merit in charges.

The meeting ended with a vote of thanks to the Chair.


Chairperson, GB


Offg. Principal & Member-Secretary

**DR. BHIM RAO AMBEDKAR COLLEGE
(UNIVERSITY OF DELHI)**

LIST OF AD-HOC TEACHERS

1.	Dr. Rajbala Gautam	B.E	26.	Dr. Cheetar Mal Meena	Geog.
2.	Ms. Sonam Dutta	B.E	27.	Mr. Vipin Chandra Lal	Geog.
3.	Ms. Priyanka	Comm.	28.	Dr. Tara Shanker Chaudhary	Geog.
4.	Ms. Neha Sharma	Comm.	29.	Mr. Krantideep Verma	Hist.
5.	Dr. Anuradha Tyagi	Comm.	30.	Mr. Vinayak Ram	Hist.
6.	Dr. Sakshi Vasudeva	Comm.	31.	Ms. Aiman Fatima	Hist.
7.	Mr. Rohit Kr. Srivastava	Comm.	32.	Ms. Ritu	Hist.
8.	Mr. Anil Kumar	Comm.	33.	Mr. Mahesh Kumar Singh	Hist.
9.	Dr. Ritu Sharma	Comm.	34.	Mr. Vineet Kumar	Hindi
10.	Mr. Upendra Kumar	Comm.	35.	Dr. Narendra Kumar	Hindi
11.	Mr. Sanjeev Kumar	Comm.	36.	Dr. Praveen Gautam	HJ&MC
12.	Mr. Tusher Kanti Debbarma	Comm.	37.	Mr. Rakesh Yadav	HJ&MC
13.	Mr. Yogesh Murariya	Eco.	38.	Dr. Venu Gopal	Math
14.	Dr. Trishna Sarkar	Eco.	39.	Ms. Anju	Pol.Sci.
15.	Mr. Sarbeswar Padhan	Eco.	40.	Mr. Suchit Kumar Yadav	Pol.Sci.
16.	Ms. Aarushi Joshi	Eco.	41.	Dr. Mitu Dash	Psy.
17.	Ms. Yamini	Eco.	42.	Dr. Rekha Rani	Psy.
18.	Mr. Sanjay S Ningombam	Eng.	43.	Ms. Nisha Chaudhary	Psy.
19.	Dr. Madhuresh P. Mishra	Eng.	44.	Dr. Ritu Aggarwal	Psy.
20.	Dr. Shipra Singh	Eng.	45.	Ms. Neha Arora	Psy.
21.	Dr. Jitendra Kumar Nagar	EVS	46.	Dr. Sunita Sharma	Sans.
22.	Mr. Kumar Manish	EVS	47.	Ms. Anjali Suman	S.W.
23.	Dr. Barun Kumar	Geog.	48.	Dr. Deepshikha Chaudhary	S.W.
24.	Dr. Rupesh Kr. Gupta	Geog.	49.	Mr. Kumar Satyam	S.W.
25.	Dr. Vinod Kumar	Geog.	50.	Mr. Kislay Kumar Singh	S.W.

ANNEXURE-II

DR. BHIM RAO AMBEDKAR COLLEGE
(UNIVERSITY OF DELHI)

LIST OF GUEST TEACHERS

Sr. No.	Name	Department
1.	Dr. Chanderkala	Hindi
2.	Ms. Poonam Kumari	Hindi
3.	Mr. Gaurav Verma	Hindi
4.	Dr. Archana Tripathi	Hindi
5.	Ms. Himanshi Aggarwal	Economics
6.	Ms. Sheetal	Economics
7.	Mr. Shabbir Alam	Urdu
8.	Ms. Aaliya	Urdu
9.	Dr. Piyush Pandey	Sanskrit
10.	Dr. R.C. Bhatia	OMSP
11.	Mr. D.P. Bhatia	OMSP

ANNEXURE-III

LIST OF AD-HOC NON-TEACHING EMPLOYEE

S. No.	Name of Employee	Designation
1.	Sh. Sandeep Kumar	Library Attendant
2.	Sh. Nagender Pal Singh	Computer Lab Attendant
3.	Sh. Subhash Chand	Lab Attendant (Psy. Dept.)





**DR. BHIM RAO AMBEDKAR COLLEGE
(UNIVERSITY OF DELHI)**

LIST OF CONTRACTUAL NON-TEACHING STAFF

S.N	Name of Employee	Designation
1.	Sh. Dushyant Kr. Chopra	JACT
2.	Sh. Virendra Singh	JACT
3.	Sh. Vijender Singh	JACT
4.	Sh. Anil Kumar	JACT
5.	Mrs. Soran Sharma	JACT
6.	Ms. Indu	MTS
7.	Sh. Roshan Kumar	MTS
8.	Sh. Neeraj Kumar	MTS
9.	Sh. Dinesh Kumar	MTS
10.	Sh. Shyam Lal	MTS
11.	Sh. Anil Kumar	MTS
12.	Sh. Pradeep Kumar	MTS
13.	Sh. Harish Kumar	MTS
14.	Mrs. Anita Kumari	MTS
15.	Sh. Lokesh Kumar	MTS
16.	Sh. Naresh Kumar	MTS
17.	Sh. Manoj Kumar	MTS
18.	Sh. Vinay Sabharwal	MTS
19.	Mrs. Anamika Shukla	MTS

